

**STOCKTON POLICE DEPARTMENT**

**GENERAL ORDER**

**INDUSTRIAL INJURIES**  
**SUBJECT**

**DATE:** December 2, 2019

**NO:** R-1

**FROM:** CHIEF ERIC JONES

**TO:** ALL PERSONNEL

**INDEX:** Industrial Injuries  
CAL/OSHA  
Requirements for Industrial  
Injuries

**I. POLICY**

- A. Industrial accidents normally will not be responded to by a police unit unless specifically requested. Response normally will be handled by (fire) paramedic units.
- B. As with all community interactions, Stockton Police Officers will consider the four guiding principles of Procedural Justice as they relate to responding to industrial injuries. Those principles are:
  1. Respect – treating all with dignity and respect
  2. Voice – listening and allowing residents to be heard
  3. Neutrality – making decisions in a fair and impartial manner
  4. Trustworthiness – acting in ways that foster trust, are perceived as legitimate, and exemplify fairness of process
- C. In the event that a member of the Stockton Police Department responds to a death or serious injury resulting from an industrial accident, the responding agency will be responsible for immediately notifying by telephone, the Department of Industrial Relations (CAL/OSHA) at (209) 545-7310. The following information must be given:
  1. Time and date of the accident event.
  2. Employer's name, address, and phone number.
  3. Name and job title of department member reporting the accident.
  4. Address of accident event site.
  5. Name of a person to contact at the accident site.
  6. Name and address of injured employee(s).
  7. Nature of injuries.
  8. Location of where injured employee(s) was/were taken for medical treatment.
  9. List any other law enforcement agencies present at the accident event site.
  10. Description of the accident event and whether the accident scene or instrumentality has been altered.

**II. LAW**

A. CAL/OSHA - AB 150 Labor Code 6409 (d) requires that a report of an industrial accident be made if the accident involves death or serious injury. If Stockton Police Department makes any type of report, it will be routed to CAL/OSHA.

1. The California Division of Occupational Safety and Health (Cal/OSHA) requires that agencies report work-related or suspected work-related fatalities, catastrophes, and serious injuries or illnesses within eight hours – by phone or fax – to the nearest district office of the Cal/OSHA Enforcement Unit in the Division of Occupational Safety and Health. The following incident must be reported to the closest Area Office of Cal/OSHA within eight hours of occurrence:

- a. Fatalities
- b. In-patient hospitalization (over 24 hours)
- c. Amputation/surgery
- d. Three or more persons injured in an accident

**III. DEFINITIONS**

A. Serious injury or illness shall be defined as any injury or illness occurring in a place of employment or in connection with any employment which requires inpatient hospitalization for a period in excess of 24 hours for other than medical observation or in which an employee suffers loss of any member of the body or any serious degree of permanent disfigurement. Serious injury or illness or death shall not include any injury, illness or death caused by the commission of a penal code violation, except the violation of Penal Code Section 385 (Operation of Tools or Machinery Near High Voltage), or an accident on a public street or highway.