



STOCKTON POLICE DEPARTMENT

Our Mission is to work in partnership with our community, to build and maintain relationships founded on trust and mutual respect, while reducing crime and improving the quality of life.

TRUST BUILDING ENDEAVORS

The Stockton Police Department has led the nation in Principled Policing, using the latest, data-driven strategies while working on strengthening our relationships with the community. Together, we make a difference. The Stockton Police Department has made many advancements in recent years, moving forward with contemporary policing with a focus on collaborations, transparency and accountability. This work continues with the SPD 2017-2019 Strategic Plan.

Examples of recent developments are:

- Early Adopter of a Body Worn Camera Program & Policy for Officers
- The Development of a Community Advisory Board
- Participant of the National Initiative on Building Trust & Justice
- Multi-Faceted Community Input Program
- Public Safety Academy for Youth
- Neighborhood Impact Teams
- Institutionalization of Data-Driven Violence Reduction Initiatives
- Institutionalization of Principled Policing with Trust Building Metrics
- Policy Revision with the Center for Police Equity
- Leading Statewide Principled Policing Training
- The Stockton Alliance for Equity Coalition (S.A.F.E.)
- Ongoing De-Escalation Training
- Deployment of Less-Lethal Systems
- Revised Use-of-Force Oversight and Audits
- Internal Climate Surveys with the Urban Institute

US Attorney (ret) Ben Wagner-

Stockton is committed to building and maintaining trust...and will set examples that can be used throughout the district."

The Police Chief's Community Advisory Board (CAB)

The CAB began in November 2012 and consists of a cross-section of the Stockton Community. This Board provides a greater avenue of communication between the community and the police department, in regards to police-community relations and public trust. The board of 24 members has open dialogue with the Police Chief and developed the following Vision of "Building Bridges of trust for a safe community," and the Mission Statement of fostering "better communication, trust, and collaboration between the people of Stockton and their police." The CAB has been instrumental in interaction sessions such as "Courageous Conversations" and our "Trust Building Workshops" – a series of structured discussions between law enforcement and the community in which both sides openly discuss sources of mistrust, misunderstanding, and conflict. The CAB also now has a subcommittee to advise on policies and practices.

Senior Consultant to the National League of Cities and CEO of Hope Matters, Jack Calhoun -

"I'm moved by what Stockton is doing...Not a lot of cities have that courage or faith in leaders and the future."

National Initiative on Building Community Trust and Justice

Stockton was selected as one of only six nationwide pilot sites for this initiative, and is the only City selected in the Western United States. Stockton was selected by the U.S. Department of Justice and a consortium of academic researchers and social scientists because of Stockton's willingness to trust-build, and a departmental capacity to do so. The initiative was created to improve relationships and increase trust in police and the criminal justice system. There are three phases:

- The implementation of Procedural Justice and Police Legitimacy Training
- Implicit Bias Training
- Reconciliation Process and Listening Sessions for those communities most needing trust-building efforts.

A policy and practice review is also a component of the initiative. Based on this national work, Stockton has been teaching Procedural Justice training to numerous law enforcement agencies, even some of the largest in the nation. Also, consistent with the four layers of input, the Stockton Police Department continues to conduct numerous listening sessions to hear from our community.



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